

Prepared Notes for Board Meeting – Retire-Rehire

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I wanted to make some comments about the retire-rehire on tonight's agenda. The public, so far as I can tell, is very much against this practice and yet tonight, I'm going to go against their wishes and vote in favor of the administrative recommendation. I think it's only fair to explain why.

In tonight's case, the choice was pretty clear. In exchange for allowing Principal Monroe access to his pension, an act that costs district taxpayers nothing, the taxpayer saves money compared to what even a new principal would cost. This is because Principal Monroe agreed to a beginning principal salary, agreed to pay the employee portion of STRS, agreed to not require the secondary income stream annuity that is specified in the administrative contracts and agreed that it would only be for one year.

Beyond the money, we get the benefit of Fritz's leadership at Brookside for one more year. I mentioned a few weeks ago that one of the things that keeps Board's of Education up at night is succession planning. With this action, we'll have the opportunity to find the perfect fit to replace Fritz next year and guarantee a smooth leadership transition in that building.

With apologies to those who hate retire-rehire, this one really is a no brainer.